

Park City School District
January 13, 2015
Work Session 8:30 AM

Members present

Maurice Hickey, Nancy Garrison, Julie Eihausen, JJ Ehlers and Tania Knauer

Staff Present:

Ember Conley, Todd Hauber, Dr. McConnell, Dr. Einhorn, Associate Superintendent Tom Van Gorder and Lorie Pearce

Meeting called to order at 9:10 A.M.

Board President Hickey called the meeting to order at 9:10 A.M.

Discussion

District Learning Plan

Superintendent Conley reviewed the District Learning Plan and explained that this is a living breathing document that will continue to change. This plan is research based, participatory, shared and continues to be revised.

In reviewing the organizational requirements, it is critical that key practices and strategies are embedded in the culture of the district. PCSD will establish a comprehensive learning infrastructure to address priorities and position key leaders to serve as agents for continuous improvement. Staff will gain a common vision and create a collective community to move the district forward. Strategic and specific, Measureable, Attainable, Results oriented, and Time bound (SMART) goals will mark each school's progress as we work to build a healthy collaborative district.

President Hickey has asked how we are getting the information regarding Galileo to the parents. Dr. Einhorn said that by February the district should have the information that they need from the data and by the end of the year, we will begin working with the parents. Superintendent Conley would like a discussion on Galileo to be on a work session agenda. Dr. Einhorn stated that we are currently using Galileo in 1st through 9th grade. Currently looking at kindergarten, and may move towards that grade at the end of the year.

Associate Superintendent Van Gorder explained that in moving forward and expanding our services into kindergarten, there are a lot of things that have to take place. A couple of things to be careful as we move to full day kindergarten is the fact that we have a high quality preschool and full day needs to be a quality program and map out the curriculum correctly. Superintendent is proposing an all day kindergarten beginning in 2016.

Dr. Einhorn reviewed pathways and discussed changes that maybe coming for secondary schools. Meetings will be set up the counselors to ensure that the complete information is getting to students and parents. Superintendent Conley stated that at least only one third of students at the high school are college and career ready. We have an obligation that our offerings are preparing these kids for college and careers. These will be tough conversations because as you look at cutting courses there is the possibility that personnel will also be cut.

Discussion

Budget Priorities

Todd Hauber walked through some of the dynamics and aspects of the general fund budget. General fund revenue by source is 88% through donations or local property tax. The state portion represents 10%, and Federal is 2%.

General fund expenditures by function include:

Transportation 4%	Community Ed 3%	Instruction 62%
Operations 9%	Central Services 6%	School Admin 5%
Executive Admin 1%	Staff Services 5%	Student Services 5%

General Fund Expenditures:

Benefits 31%	Salaries 57%	Purchased Services 1%
Purchased Property Services 2%	Other Purchased Services 2%	Supplies 7%

General Fund Salary by Employee

Administrator 5%	Classified 24%	Licensed 71%
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Board Planning

The Board reviewed Board assignments for the 2014-2015 school year.

The Board will discuss and vote on Board Leadership at the January 20, 2015 meeting.

Member Eihausen stated that she does not want to be in the Board Leadership at this point. Superintendent Conley is encouraging the Board to look back at what experience they have in leadership positions. By State Statute, the President and Vice President are elected for a two year term.

Adjourn

Meeting adjourned at 2:10 p.m.

**Member Eihausen made a motion adjourn to Closed Session on January 20, 2015 at 3:00 p.m. and Regular Session at 4:00 pm. Member Ehlers seconded the motion. Roll call vote:
Yea: Maurice Hickey, Nancy Garrison, Julie Eihausen, Tania Knauer, JJ Ehlers
Motion passed unanimously.**

Maurice Hickey, President

Nancy Garrison, Member

JJ Ehlers, Member

Tania Knauer, Member

Julie Eihausen, Member

Todd Hauber, Business Administrator

UNAPPROVED MINUTES